103D CONGRESS
1ST SESSION

S. 1554

To amend the National Labor Relations Act to require the arbitration of initial contract negotiation disputes, and for other purposes.

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IN THE SENATE OF THE UNITED STATES

OCTOBER 18 (legislative day, OCTOBER 13), 1993

Mr. SIMON (for himself and Mr. WELLSTONE) introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

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A BILL

To amend the National Labor Relations Act to require the arbitration of initial contract negotiation disputes, and for other purposes.

1   *Be it enacted by the Senate and House of Representa-*

2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4   This act may be cited as the ''Labor Relations First

5 Contract Negotiations Act of 1993''.

6 **SEC. 2. INITIAL CONTRACT DISPUTES.**

7   Section 8 of the National Labor Relations Act (29

8 U.S.C. 158) is amended by adding at the end the following

9 new subsection:

1   ''(h)(1) If not later than sixty days after the certifi-
2 cation of a new representative for the purpose of collective
3 bargaining, the employer and the representative have not
4 reached a collective bargaining agreement with respect to
5 the terms and conditions of employment, the employer and
6 representative shall jointly select a mediator to mediate
7 those issues on which they cannot agree.

8   ''(2) If the parties are unable to agree upon a medi-
9 ator, either party may request the Federal Mediation and
10 Conciliation Service to name one and the Federal Medi-
11 ation and Conciliation Service shall thereupon appoint a
12 person to serve as mediator.

13   ''(3) If not later than thirty days after the date of
14 the selection of a mediator under paragraphs (1) or (2),
15 the employer and the representative have still not reached
16 agreement, the employer or the representative may trans-
17 fer the matters remaining in controversy to the Federal
18 Mediation and Conciliation Service for binding arbitra-
19 tion.''.

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